

## **PMI Certification Overview**

## Skilled practitioners in all aspects of Project, Program & Portfolio Management are in demand around the world.

A globally recognized certification shows employers that you have the knowledge, experience and education to effectively contribute to project team success.

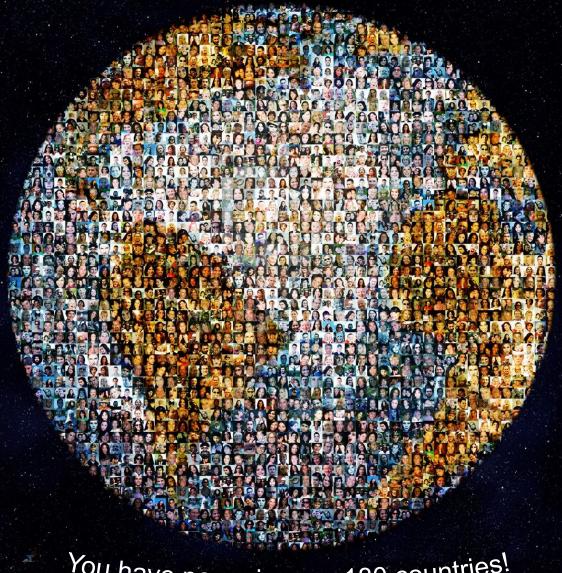


## Today's Agenda

- Top 10 Benefits of PMI Certification
- PMI's Suite of Certification
- Continuing Certification Requirements (CCR) Program
- Additional Resources from PMI

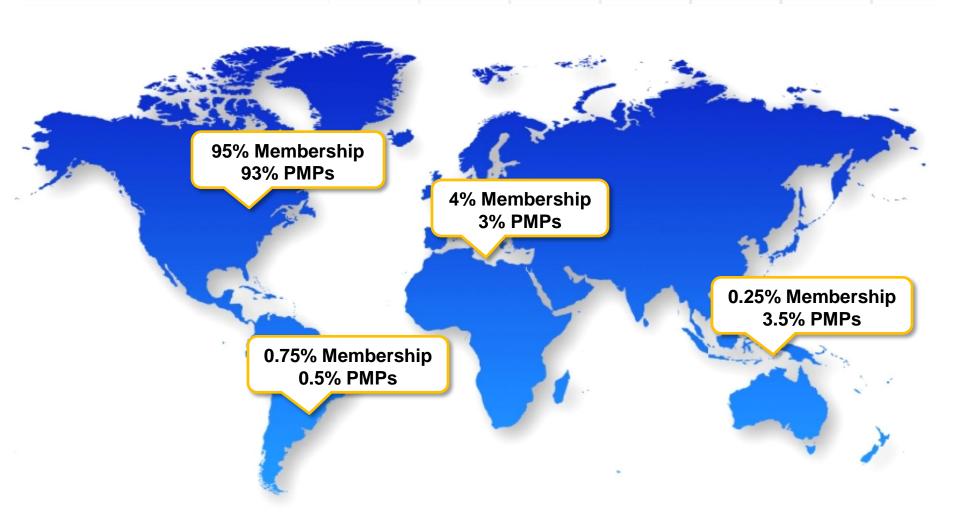
## TOP 10 BENEFITS OF PMI CERTIFICATION

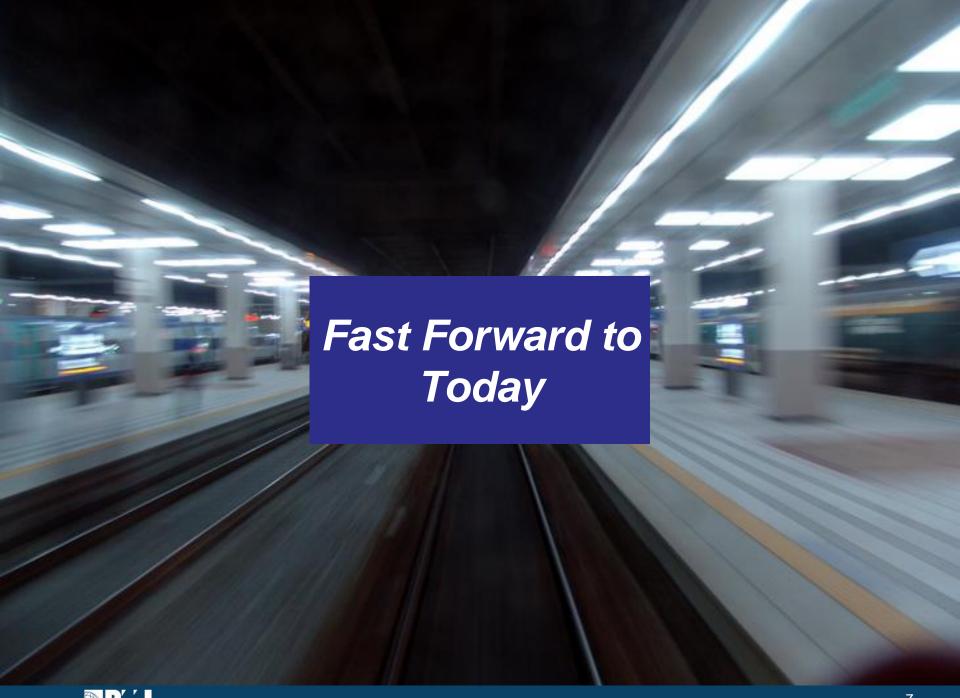
## Benefit #1: Globally Recognized



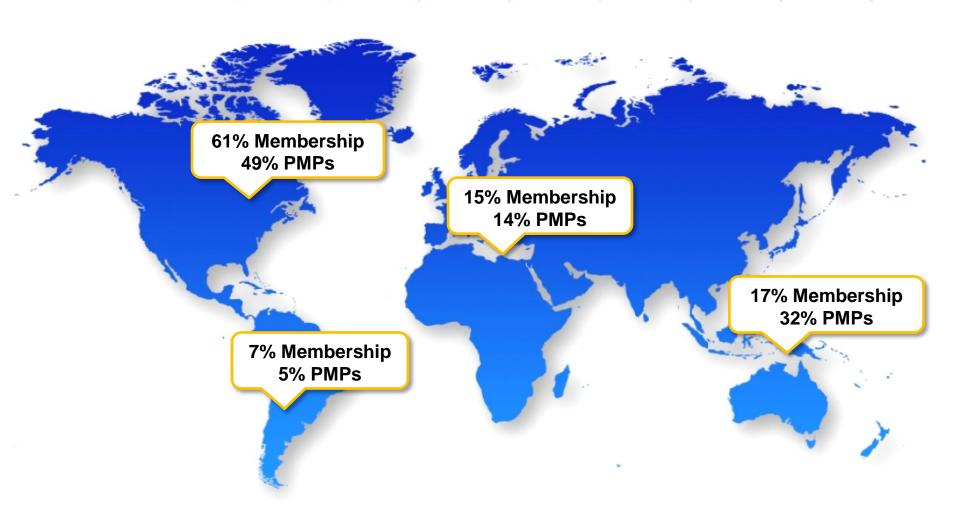
You have peers in over 180 countries!

# 1997 31,333 Total Members. 6,119 Certification Holders Representing 96 Countries





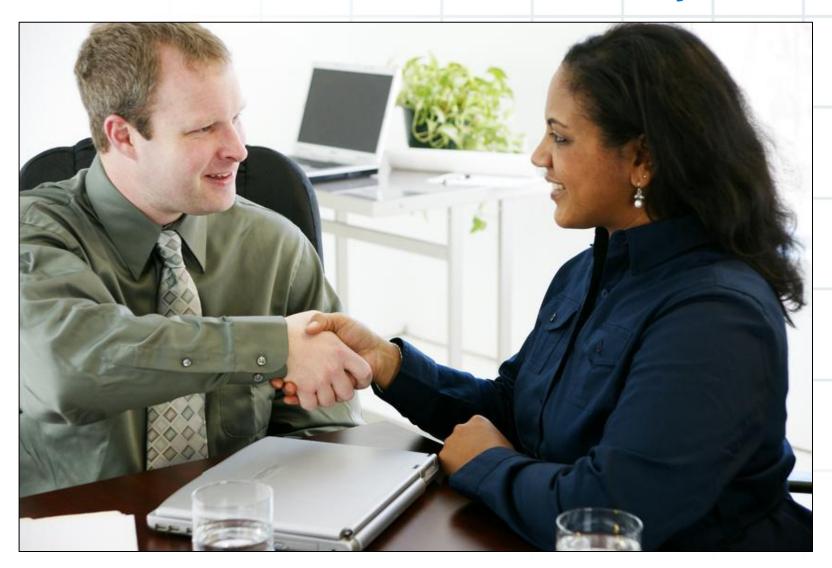
# 2014\* 453,966 Total Members. 679,518 Certification Holders In Nearly Every Country in the World



## Benefit #2: Transferable across countries and industries



## **Benefit #3: Increases Credibility**



### **Benefit #4: Increase in Average Salary**



#### **Benefit #5: Preferred for Employment**



#### PMP Certified Project Manager

#### JobDescription

The Senior Certfiied PMP Project Manager leads a set of IT projects from initiation to close, deliver effective solutions that met approved customer and business needs. The role is accountable for determining and delivering solutions to approved budget and schedule commitments while meeting required quality and compliance standards. Focus areas includes stakeholder management (varies by stakeholder), risk management and delivery of business benefit. This role is also required to follow established project management standards and lead/contribute to continued development of the project/program management capability.

#### **JobRequirements**

Must have acheived PMI PMP Certification and have a minimum of 5 years of project management experience with one or more of the following:

Manage infrastructure projects focused on applications and supporting tools utilized by data center operations and security for major upgrades for one of the following:

- 1. Windows or Unix platforms
- IT governanace and compliance.
- 3. Application development using Waterfall SDLC.
- Creation and monitoring Integrated Master Schedules of 5+ congruent projects with 500+ tasks and \$2"0 million in total spend.
- 5. Agile Coach, CSM or CSPO for at least 1 full software development project
- Infratsructure management for a large data center or systems upgrade project in the 1000 node range

NOTE: Strong interpersonal and communications skills, the ability to establish effective working relationships, flexible, process and detail oriented, and ability to self-start and work independently.

LOCAL CANDIDATES ONLY. Must reside or be willing to self-relocate to Raleigh prior to interview.

Most projects 6 months to contract to hire.

Apply Now

PMP Certified Project Manager @ DISYS

#### **Benefit #6: Rigorous Development Process**

Start Here

#### Step 6

#### Continued Credential Care

- Exam development sessions occur on an ongoing basis to replenish test question pool
- SMEs review statistical data to ensure questions are still accurate, fair and statistically sound
- In the event that a credential becomes ISO accredited, annual audits are conducted to maintain compliance

#### Market Research

- Survey of global project professionals
- Conducted every 3-5 years or in the event of a new credential being introduced
- Identifies knowledge, skills and tasks related to role
- Leads to Examination Specification

#### PMI Credential Life Cycle

#### Step 2

#### Examination Specification

- Incorporates results from the role delineation study
- Provides blueprint for exam content
- Links test items to the job role

#### Step 5

#### A Credential is Released

Candidates who pass the pilot exam become credential holders

#### Step 4

#### Credential Exam

- Computer-and paper-based exams are administered worldwide
- Candidates take the exam in specified timeframe
- PMI works with SMEs and analysis of statistical data to determine exam passing score

#### Step 3

#### Exam Development

- Subject Matter Experts (SMEs) from around the globe holding specific credentials write test questions
- SMEs review test questions for accuracy, fairness and clarity



#### **Benefit #7: Developed by Practitioners for Practitioners**







#### **Benefit #8: Valid and Reliable Way to Assess Competence**

Education for Eligibility	A minimum number of contact hours in education are required.
Experience	A minimum number of hours that are aligned with specific project/program/portfolio management (PPPM) tasks are required.
Examination	A scenario-based multiple choice examination format is used and provides a highly reliable way to assess PPPM competence.
Ethics	All candidates and certification holders must adhere to the PMI Code of Ethics and Professional Conduct.
Education for Certification Maintenance	PMI's Continuing Certification Requirements (CCR).

PMI goes beyond testing to assess its certification candidates using the 5E's of Project/Program/Portfolio Management Competence

#### **Benefit #9: Accreditation**

#### ISO 17024

 Standard developed with the objective of achieving and promoting a globally accepted benchmark for organizations operating certification of persons (PMP)

#### ISO 9001:2008

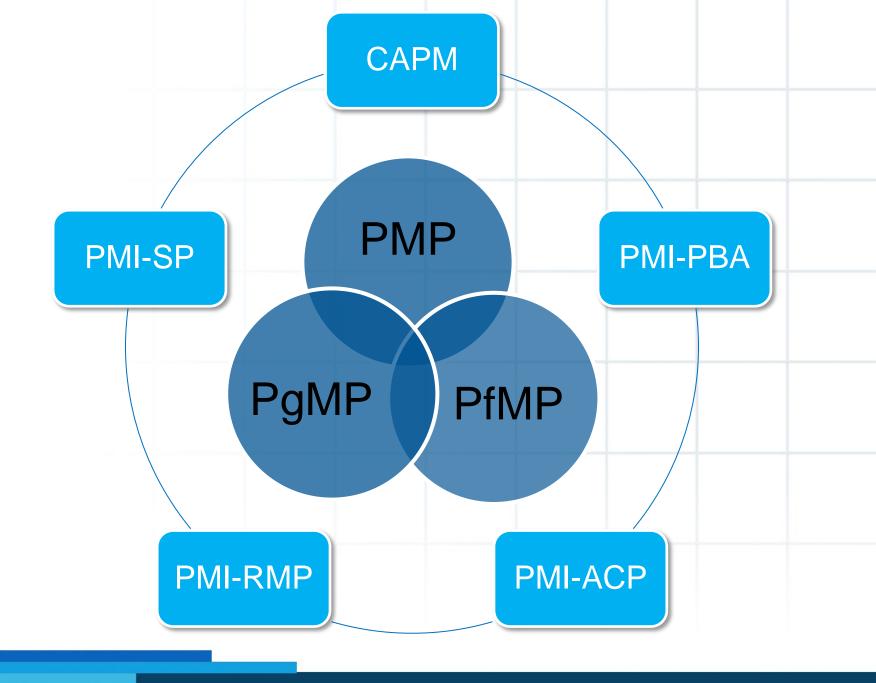
 Focused on the design, development, maintenance, evaluation, promotion and administration of a rigorous, examination-based certification program (all PMI certifications)

#### **Benefit #10: Professional Growth**



- ✓ Maintain your certification by meeting Continuing Certification Requirements (CCR)
- ✓ Continually develop your skills
- ✓ Stay current as the profession evolves

## PMI'S SUITE OF CERTIFICATIONS



#### **Project Management Professional (PMP)®**

The PMP® certification recognizes competence of an individual to perform in the role of a project manager, specifically experience in leading and directing projects.

- Globally the most recognized certification in project management
- Encouraged or required for employment as a project manager in many organizations
  - 42% of employers in 2010 according to the Standish Group
- Accredited by ANSI against the ISO 17024 standard
- Research has shown that organizations with more PMP certified PM's have better project performance\*

PMP is not job security, it is career security!

\*PMI Pulse of the Profession

### **PMP®** Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Project Management Experience	3 years (4,500 hours) of unique non-overlapping professional experience within the past 8 years	5 years (7,500 hours) of unique non-overlapping professional experience within the past 8 years
Project Management Education	35 hours	
Examination	4-hour, 200-question, multiple-choice examination	
Maintenance	60 PDUs within 3 year cycle	



#### Program Management Professional (PgMP)®

The PgMP® certification recognizes demonstrated experience, skill and performance in the oversight of multiple, related projects that are aligned with organizational objectives.

- Demonstrates and validates advanced skill and competence in the practice of program management
- Program management maturity leads to more successful strategic initiatives - 72% when these practices are in place compared to only 45% without practices in place.\*

I feel I'm given assignments where the customer needs to know a highly qualified person has been assigned. My PgMP has been pointed out more than once to customers by my employer.

\*PMI Pulse of the Profession



### **PgMP®** Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Project Management Experience	4 years (6,000 hours) within the past 15 years	
Program Management Experience	4 years (6,000 hours) within the past 15 years	7 years (10,500 hours) within the past 15 years
Program Management Education	Not Applicable	
Examination	Evaluation 1: Panel review of experience summaries Evaluation 2: 4-hour, 170-question, multiple-choice examination	
Maintenance	60 PDUs within 3 year cycle	



#### Portfolio Management Professional (PfMP)®

The PfMP® certification recognizes the advanced experience and skill to help align portfolios with strategy.

- 44% of strategic initiatives are reported unsuccessful\*
- It's not about doing the work right it's about doing the right work!
- Demonstrates a proven ability to manage and align a portfolio of projects, programs, or operations to realize organizational strategy.
- Helps advance portfolio management maturity of organizations.

The PfMP credential will help develop the profession by providing visibility to the practices and ensuring certified professionals will have a set of skills necessary to deliver better results.

\*PMI Pulse of the Profession



### PfMP® Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Portfolio Management Experience	4 years (6,000 hours) within past 15 years	7 years (10,500 hours) within past 15 years
Professional Business Experience	8 years (96 months)	
Portfolio Management Education	Not Applicable	
Examination	Evaluation 1: Panel review of experience summaries Evaluation 2: 4-hour, 170 question, multiple-choice examination	
Maintenance	60 PDUs within 3 year cycle	



#### Certified Associate in Project Management (CAPM)®

The CAPM certification recognizes an understanding of the fundamental knowledge, processes and terminology, as defined in the *PMBOK*<sup>®</sup> *Guide*, that are needed for effective project management performance.

- Demonstrates knowledge in the principles of project management
- Allows the certificant to bring critical knowledge and learnings to any organization and any project
- Holding the CAPM demonstrates a deep understanding of the PMBOK® Guide
  - PMI Pulse of the Profession™
     market research findings tell us
     that increasing standardization is
     the key to project success

Employers are usually impressed by a college graduate that has the ambition and ability to be certified by an organization like PMI.

### **CAPM®** Eligibility Requirements

Requirement	Description
Educational Level	High school diploma, associate's degree, or global equivalent
Project Management Experience	1,500 hours of professional experience on a project team (without project management education)
Project Management Education	23 hours (without work experience)
Examination	3-hour, 150-question, multiple-choice examination
Maintenance	Re-exam before the end of your 5 year certification cycle



#### PMI Agile Certified Practitioner (PMI-ACP)®

The PMI-ACP® certification validates a practitioner's ability to understand and apply agile principles, practices, tools, and techniques on projects.

- Demand for agile has tripled amongst PMI stakeholders in the past three years, demonstrating the demand for these important skills
- Covers multiple agile methodologies, not simply limiting a practitioner to one agile approach
- Provides the practitioner a
   certification that is more credible
   than existing entry-level, training or
   exam-only based offerings

The PMI-ACP certificate has open doors to my clients. It gives my customers a level of comfort in my knowledge.

### **PMI-ACP®** Eligibility Requirements

Requirement	Description
Educational Level	High school diploma, associate's degree, or global equivalent
Project Management Experience	2,000 hours working on project teams within the last 5 years
Agile Experience	1,500 hours working on agile project teams or with agile methodologies within the past 3 years
Agile Practices Education	21 hours
Examination	3-hour, 120-question, multiple-choice examination
Maintenance	30 PDUs in agile principles and practices within 3 year cycle



#### PMI Professional in Business Analysis (PMI-PBA)<sup>SM</sup>

The PMI-PBA<sup>SM</sup> certification spotlights your ability to work effectively with stakeholders to define their business requirements, shape the output of projects and drive successful business outcomes.

- Focuses on the specific role business analysis serves that most directly impacts project success
- 47% of unsuccessful projects fail to meet goals due to poor requirements\*
- The number of business analysis jobs is predicted to increase 19% by 2022, indicating a growing need for skilled professionals\*\*

I believe in PMI's mission to grow in this business analysis space. As a business analyst myself, I believe it will certainly help in my career to be recognized as a PMI-PBA.

<sup>\*</sup>PMI Pulse of the Profession

<sup>\*\*</sup> Us Bureau of Labor and Statistics

### **PMI-PBA**<sup>SM</sup> Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Business Analysis Experience	3 years (4,500 hours) within past 8 years	5 years (7,500 hours) within past 8 years
General Project Experience	2,000 hours within the past 8 years (can be inclusive of the business analysis experience listed)	
<b>Business Analysis Education</b>	35 hours	
Examination	4-hour, 200-question, multiple-choice examination	
Maintenance	60 PDUs within 3 year cycle	



#### PMI Risk Management Professional (PMI-RMP)®

The PMI-RMP® certification recognizes demonstrated knowledge and competence in the specialized area of assessing and identifying project risks, mitigating threats and capitalizing on opportunities.

- Project management practitioners rely heavily on risk experts to analyze and identify the risk triggers that significantly impact the outcome of a project
- PMI-RMPs have demonstrable competence in the specialized area of assessing and identifying project risks

Having the PMI-RMP allows to me to better fit into an 'expert' role through added credibility. This enables me to more successfully educate my clients on the importance of risk management.

 Of organizations implementing risk management practices across the enterprise, 71% reported increased success rates on new projects.

### PMI-RMP® Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Project Risk Management Experience	3,000 hours within the past 5 years	4,500 hours within the past 5 years
Project Risk Management Education	30 hours	40 hours
Examination	3.5-hour, 170-question, multiple-choice examination	
Maintenance	30 PDUs in project risk management within 3 year cycle	

#### PMI Scheduling Professional (PMI-SP)®

The PMI-SP® certification recognizes demonstrated knowledge and competency in advanced project scheduling techniques.

- Scheduling is the foundation of all successful projects but almost half,
   49%, of projects not completed on time\*
- More to scheduling than use of tools and applications. The PMI-SP focuses on the knowledge and theory behind scheduling techniques.
- PMI-SPs versed in all aspects of scheduling from schedule strategy, planning and development, to communications management.

I learned the "right" way of doing things in studying for and obtaining the PMI-SP. I also believe that having the PMI-SP helped me to get the job that I currently have as it proved that I have a willingness to learn and baseline knowledge to use and teach to others.

\*PMI Pulse of the Profession

## **PMI-SP®** Eligibility Requirements

Requirement	Description	
Educational Level	Bachelor's degree, global equivalent, or higher degree	High school diploma, associate's degree, or global equivalent
Project Scheduling Experience	3,500 hours within the past 5 years	5,000 hours within the past 5 years
Project Scheduling Education	30 hours	40 hours
Examination	3.5-hour, 170-question, multiple-choice examination	
Maintenance	30 PDUs in project scheduling within 3 year cycle	



## **CERTIFICATION MAINTENANCE:**

## THE CONTINUING CERTIFICATION REQUIREMENTS (CCR) PROGRAM

## The CCR Program Fosters Continued Development

Enhance professional development

Encourage/ recognize continued learning

**CCR** 

Sustain value of certification

Standardized means of recording activities

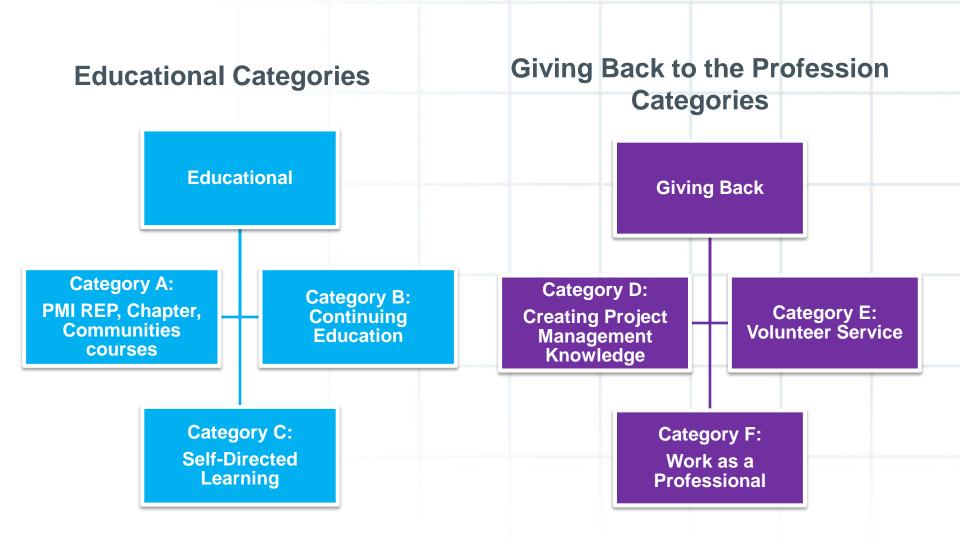


## **CCR Requirements**

Certification	Certification Cycle	Number of PDUs Needed in 3-Year Cycle
CAPM	5 years	No PDUs. Re-exam at end of cycle.
PMP	3 years	60 PDUs
PgMP	3 years	60 PDUs
PfMP	3 years	60 PDUs* in portfolio management topics
PMI-PBA	3 years	60 PDUs* in business analysis topics
PMI-ACP	3 years	30 PDUs* in agile principles and practices
PMI-RMP	3 years	30 PDUs* in project risk management topics
PMI-SP	3 years	30 PDUs* in project scheduling topics

<sup>\*</sup>These hours can also count toward maintenance of the PMP or PgMP certification.

## **PDU Structure**



## The Future of the PMI CCR Program

- Ongoing professional development is essential to maintain competency and relevancy in a competitive marketplace
- Organizations have identified three critical skill sets ("Talent Triangle") that they are seeking in their project professionals:
  - Technical skills
  - Leadership skills
  - Strategic and business management skills
- PMI is examining ways to integrate the talent triangle into the CCR program in late 2015



## **Additional Resources**

## www.PMI.org

- Certification Handbooks
- Certification Exam Content Outlines
- Practice Standards
- Reference Lists
- Tips to help you prepare for the exam
- eReads and Reference
- Books and Multimedia
- Find a course with a Registered Education Provider
- customercare@pmi.org

## The Value of Certification

- Recognition
- Personal satisfaction
- Career advancement
- Professional growth





## **PgMP – Program Management Professional**

- PgMP Eligibility Requirements
- Certification Process
- PgMP Resources
- Value Discussion and Questions

# **PgMP Eligibility Requirements**

 All project and program management experience must have been accrued over the last 15 consecutive years.

Educational Background	Project Management Experience	Program Management Experience
Secondary diploma (high school diploma, associate's degree or global equivalent)	Minimum four years (6,000 hours) of unique non-overlapping professional project management experience*	Minimum seven years (10,500 hours) of unique non-overlapping professional program management experience**
	OR	
Educational Background	Project Management Experience	Program Management Experience
Four-year degree (bachelor's degree, global equivalent or higher degree)  Minimum four years (6,000 hours) of unique non-overlapping professional project management experience*		Minimum four years (6,000 hours) of unique non-overlapping professional program management experience**

# **PgMP Certification Process**

- PgMP Credentialing Process Overview
  - Evaluation 1—Panel Review: Application review during which a panel of credentialed program managers will assess your professional experience based on your responses to the Program Management Experience Summaries provided on the application.
  - Evaluation 2—Multiple-Choice Examination: Multiplechoice examination

# Audit!!!



## **PgMP Timeline**

### **Application Submission**

You have 90 days to complete the application once you started it.

### Application Completeness Review 10 days

### **Applicant Payment Process**

(you cannot schedule exam until you submit payment of credential fees)

### **Audit Process**

(if your application is selected)

You have 90 days to send your audit materials

PMI processes audit materials upon receipt

### Panel Review

Approximately 4 weeks

### Multiple-Choice Examination Eligibility 1 year

from the date you pass the panel review.

You can take the exam up to 3 times during this 1 year.

### Certification Cycle

Your certification cycle begins the day you pass the exam and are bestowed the credential

### **Credential Maintenance**

### 3 years

You are required to earn and report 60 professional development units -PDUs- within this 3-year cycle

#### Credential Renewal

You can complete the renewal process once you have earned and reported 60 PDUs per the requirements and submit renewal fees

### **Credential Suspension**

#### 1 year period

Occurs on the third anniversary of the day you passed the exam if you have not fulfilled the Continuing Certification Requirements toward credential maintenance and renewal

#### Credential Expiration

Occurs at the end of your suspension period if you did not fulfill the Continuing Certification Requirements toward credential maintenance and renewal. If you wish to hold the credential again, you need to reapply.



# PgMP – Project Experience

- Record individual project and program experience
- Include details on at least two projects that are associated with each program
- Requires primary contact for each project and program listed
- 48 months of project management experience is required
- For overlapping projects, only time spent on ONE of those projects will qualify
- Projects may not be the component project of the program claimed under to program management experience.

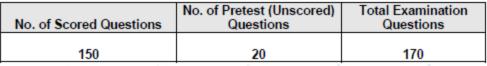


# **PgMP – Program Experience**

- 48 84 months of program experience
- For overlapping projects, only time spent on ONE of those projects will qualify
- Must also include information about the related projects that serve as components



# **PgMP Exam**





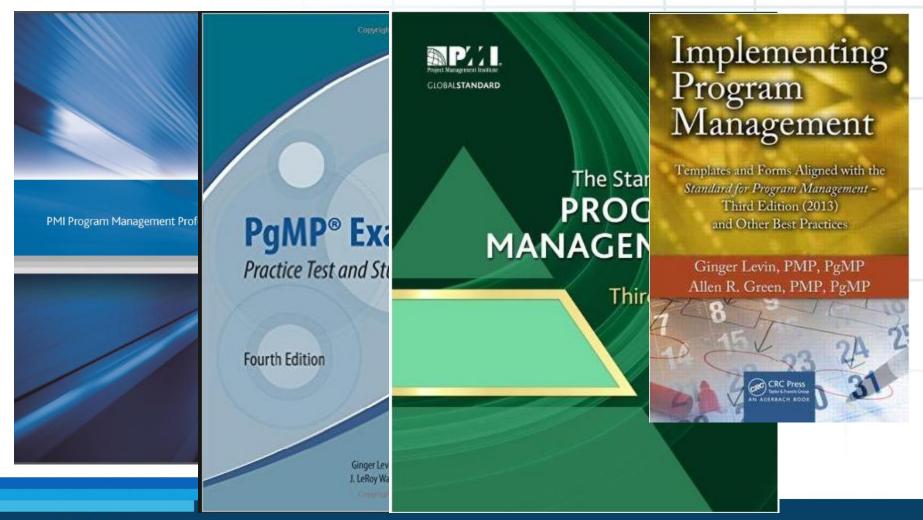
### Allotted Examination Time

4 hours

PgMP Exam Blueprint			
Domain/Sub-domain	Percentage of Questions		
Domain 1—Strategic Program Management (11 tasks)	15%		
Domain 2—Program Life Cycle (35 tasks)	44%		
Initiating (6 tasks)	(6%)		
Planning (9 tasks)	(11%)		
Executing (9 tasks)	(14%)		
Controlling (6 tasks)	(10%)		
Closing (5 tasks)	(3%)		
Domain 3—Benefits Management (8 tasks)	11%		
Domain 4—Stakeholder Management (7 tasks)	16%		
Domain 5—Governance (11 tasks)	14%		
TOTAL	100%		



# **PgMP** Resources



# **PgMP**

- Value Discussion
- Questions???